

The Integra Payroll application provides comprehensive payroll processing and maintains each employee's default standard department, pay rate, pay type, deducts & allowances, workers compensation coding, and more. Each employee's detail pay check history with deductions, allowances and time history is maintained.

The payroll application supports multiple pay methods and frequencies while also tracking sick time and vacation time.

Employee compensation may be allocated to Cost centers and/or sub-ledgers on a percentage basis.

Complete on-screen inquiry into the employee pay history database exists with integrated security for privacy.

Features and Benefits

User Defined Deductions & Allowances
Departments and Workers Comp Types
Automatic and Manual Overtime Entry
Workers Comp Experience Rates
Department and Cost Center Coding
By State and Federal Wage Ceilings
"Subject To" Taxable Earnings Reporting
Workers Comp/General Liability Reports
Deduction/Allowance Copy Feature
Payroll Accrual by Pay Period Date
Check Printing Signature Font
Multiple Pay Methods, Rates & Freq.
Auto-Generation of Standard Payroll
Vacation & Sick Time Tracking
Multiple State Tax Calculations
Complete Per Pay-Check History
Quarterly & Y-T-D Earnings Reports
Quarterly 941/943 Reporting
W-2 Forms, Reports and EDI Filing
Direct Deposit Capability
Electronic Filing for State Reports
MICR Check Print on Blank Stock

Overview

The Integra Payroll system provides comprehensive payroll processing, reporting and employee records data management. The system provides for entering and posting of time records, salary amounts, deductions and allowances and interfaces to Integra General Ledger for recording of payroll expenses and burdens. Multiple pay frequencies are allowed including weekly, bi-weekly, semimonthly and monthly. One check per employee, per state will be produced for all earning transactions per pay period.

Integra Payroll's database maintains tables for State and Federal deductions and wage ceilings. Worker's compensation tables are maintained to identify the amount of Worker's compensation deduction per state. A department table allows different employee earning and deduction transactions to be transferred to the General Ledger according to the department or cost center desired. Departmental coding provides an additional reporting level for various reports produced by the system.

Integra Payroll allows the user to enter standard earning amounts to facilitate automatically creating standard payroll transactions. Detail paycheck history is maintained for each employee allowing flexible reporting options for all earnings and deductions detail information. Employee earning amounts are maintained for 941/943 reporting and W-2 reporting at year-end. The system supports unlimited number of deductions and allowances and has integrated support for Cafeteria and 401k plans. Optional electronic payment capabilities are supported by our industry standard Direct Deposit interface.

Integra Payroll allows transaction entry by batch and provides editing and validation of entries before posting and subsequent payroll processing. The Integra Payroll system functions as an integrated module within the Integra application suite or you may run the system in stand-alone environment. Comprehensive audit trails are included as well as a sophisticated password security feature to protect your records from unauthorized access.

Payroll processing can be performed for all states by adding the pertinent information to the State Master tables. Numerous state-specific Income Tax Withholding formulas and rate tables are already incorporated into the system. Additional state withholding formulas can be implemented as needed.

Service and Support

Help Desk Support
Training & Implementation
Data Migration & Integration
Consulting

Contact Avatar

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